



**BEING..... CREDIBLE
PROMOTING..... STRATEGY
DELIVERING..... RESULTS**



**APPROVED FOR 12 HRCI
BUSINESS CREDITS and
12 SHRM CREDITS**

**CHANGE MANAGEMENT:
from Chaos to Calm**

In this 4 week (12 hour) course, participants will apply best practice techniques to their own personal, team and organizational change projects. Moving through a 5-Stage Change Model Process (Assess, Buy In, Create Change, Deliver, Evaluate) participants will ensure a systematic approach to move from a current state to a desired future state, while identifying obstacles and finding ways to move past key challenges that stop change projects. professional development forum.

This course is designed for:

- ◆ Project Managers
- ◆ Mid-Level to Executive-Level Leaders
- ◆ Culture Change Leaders
- ◆ Mid-Level and Above HR Professionals

COURSE DELIVERABLES

During the 4- week course you will learn to:

- ◆ Advocate for change strategy and effectively manage process
- ◆ Mitigate risk at individual, team and organizational levels
- ◆ Create a continuous improvement mindset
- ◆ Focus resources for organization optimization, retention of high performers, high tech and millennial employees
- ◆ Assess and act on organizational needs, goals, current state and desired future state
- ◆ Enhance critical evaluation and critical thinking skills
- ◆ Apply specific tools and techniques to a real world initiatives
- ◆ Address positive and negative behaviors in the change process

DISCUSS/LEARN/NETWORK

CHANGE MANAGEMENT
Dates/Times: Oct 3, 10, 17, 24; 6pm—9pm
Location: South Univ., 4401 N. Himes Ave, Tampa
Price: \$995/HR Tampa Members; \$1195/non HR Tampa
Facilitators: Pearl Dahmen., PhD, CPA & Patricia A. Sullivan, PhD, SPHR, SHRM-SCP

*For more information or to register, visit
www.hrtampa.org or write Dr. Patti Sullivan
certification@hrtampa.org
Minimum of 8 registrants needed to hold class*

